Posts lying vacant in different departments of the ministry

3970. SHRI RAMA MUNI REDDY SIRIGIREDDEY: Will the Minister of INFORMATION AND BROADCASTING be pleased to state:

(a) the number of vacancies in different departments of his Ministry during the last three years; year-wise, department-wise and category-wise;

(b) the reasons for not filling these vacancies since they fell vacant;

(c) whether it is also a fact that his Ministry has not implemented a number of projects planned for Prasar Bharati in 2001-2002 and 2002-2003; and

(d) if so, the details of projects that have not been able to complete in the last three years?

THE MINISTER OF STATE OF THE MINISTRY OF INFORMATION AND BROADCASTING (SHRI RAVI SHANKAR PRASAD): (a) to (d) The information is being collected and will be laid on the Table of the House.

SC guidelines to check the sexual abuse of women at workplace

†3971. SHRIMATI SAROJ DUBEY: Will the Minister of LAW AND JUSTICE be pleased to state:

(a) whether some guidelines have been issued by the Supreme Court to check the sexual abuse of women at the work-place and to maintain her dignity;

(b) if so, the details thereof; and

(c) whether these guidelines have been fully observed by Government?

THE MINISTER OF LAW AND JUSTICE (SHRI ARUN JAITLEY): (a) and (b) The Hon'ble Supreme Court, in its judgement dated 13th August, 1997 in the case of Vishaka & Ors. Vs. State of Rajasthan & Ors. Laid down guidelines and norms to prevent sexual harassment for women at workplace. These guidelines stipulate, *inter-alia,* setting up of Complaint Committees as a part of complaint mechanism to redress the complaint made by the victim. These guidelines are required to be followed by all the employers, whether in public or private sector.

†Original notice of the question was received in Hindi.